

NEEP: Who we are...

e Northeast Environmental Enforcement Project is a professional environmental association dedicated to the growth and the development of its members by providing training, networking opportunities, information, and support services. We accomplish this by facilitating relationships among state, local and federal enforcement authorities; using innovative techniques to provide legal, technical, and investigative training, utilizing leading practitioners to design and present a wide variety of topics of current interests; and encouraging communication through meetings, conferences, and information services.

NEEP Mission Statement

To develop environmental professionals to promote excellence in environmental protection in our region.

NEEP Vision

We envision a Northeast Environmental Enforcement Project with an increasingly strong capacity to deliver high quality training programs, efficient and responsive information services, and professional networking opportunities. We will contribute to making this vision a reality by developing a regional marketing program that promotes the unique services provided by the Northeast Project to its membership.

NEEP Goals

• <u>GOAL #1:</u>

To continue to strengthen and expand NEEP's critical services: Training, Information Sharing, and Networking.

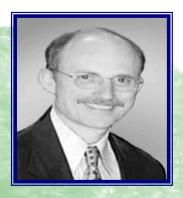
• <u>GOAL #2:</u>

To develop a comprehensive regional marketing effort for NEEP's services.

• GOAL #3:

To develop and strengthen NEEP's funding base and to build a reserve fund.

A Message from Chairman Michael Staub



It is a privilege for me to present the 2004 Northeast Environmental Enforcement Project's Annual Report. Once again, this report highlights many of NEEP's accomplishments during the past fiscal year. I am proud to report that after 24 years, the Project continues to be a leader in providing pertinent and timely environmental enforcement training. I encourage you to read about the courses currently offered by NEEP in this report. Furthermore, NEEP's member agencies

continue to benefit from associations fostered through the various NEEP networking opportunities and partnerships developed on the federal, state and local levels.

Exciting times lie ahead for the Project. During the upcoming year, NEEP will be developing a new strategic plan which will map the Project's direction for the next several years. In addition, NEEP's capable staff will strive to develop innovative training courses to meet the needs of its members.

The Northeast Environmental Enforcement Project is like a big family. Personally, NEEP has greatly assisted my development as an environmental enforcement professional. I urge you to become active in NEEP and be part of this growing family.

Thank you for your continued support.

Sincerely,

Michael Staub

Michael Staub Northeast Environmental Enforcement Project Chairperson

A Message from Executive Director Connie Morder



It is a pleasure to present this brief summary of the accomplishments and services that NEEP has provided over the past fiscal year. Highlighted in this report are our efforts in providing high quality training and support services to our members. The membership also continues to provide support to one another through the regional associations information services and R@IN web site.

In April 2004, the membership elected a new Chairperson, Training Chairperson and Steering Committee to guide us through 2006. I would like to welcome the newly elected Committee and look forward to working with these individuals to accomplish the goals of the Project.

NEEP will be looking toward the future with our new strategic planning efforts. In November 2004, a committee will meet to determine our priorities and goals for the next several years. We will focus on new initiatives that will keep NEEP at the forefront of environmental professional development.

In closing, I would like to thank NEEP staff members' Patricia Jones and Melanie Jack for their hard work and dedication over this past year. Without their support, we would not have been able to accomplish the activities that are highlighted in this report.

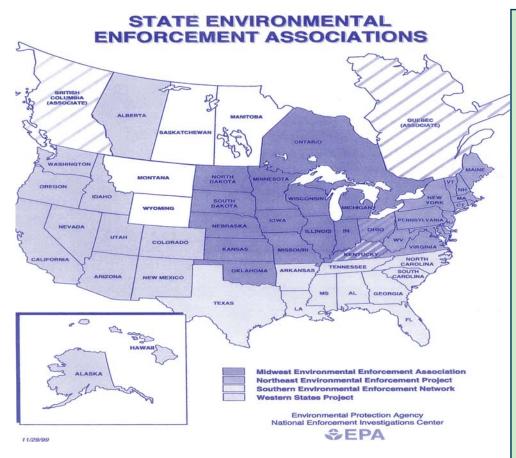
The NEEP staff looks forward to achieving our new strategic goals this coming year with the assistance of our dedicated and supportive membership!

Sincerely,



Northeast Environmental Enforcement Project

MEMBERSHIP STATES



ASSOCIATE MEMBERS

- Province of Quebec
- Air Force Office of Special Investigations
- Defense Criminal Investigative Service
- Naval Criminal Investigative Service
- Environment of Canada

- Connecticut
- Delaware
- District of
 Columbia
- Maine
- Maryland
- Massachusetts
- New Hampshire
- New Jersey
- New York
- Ohio
- Pennsylvania
- Rhode Island
- Vermont
- Virginia
- West Virginia



We would like to take this opportunity to thank the state Attorneys' General and Environmental Commissioners/Secretaries for their continued commitment to the Northeast Project. We are aware that our Coordination Committee involvement and contributions are made possible only because of the support they receive from those in leadership.

CONNECTICUT

Richard Blumenthal, Attorney General Arthur J. Rocque, Jr., Commissioner

DELAWARE

M. Jane Brady, Attorney General John A. Hughes, Secretary

DISTRICT OF COLUMBIA

Robert J. Spangnoletti, Attorney General Theodore J. Gordon, Chief Operating Officer

MAINE

G. Steven Rowe, Attorney General Dawn R. Gallagher, Commissioner

MARYLAND

J. Joseph Curran, Jr., Attorney General Kendal P. Philbrick, Secretary

MASSACHUSETTS

Tom Reilly, Attorney General Bob Golledge, Commissioner

NEW HAMPSHIRE

Peter Heed, Attorney General Michael P. Nolin, Commissioner

NEW JERSEY

Peter C. Harvey, Attorney General Bradley M. Campbell, Commissioner

NEW YORK

Elliot Spitzer, *Attorney General* Erin M. Crotty, *Commissioner*

Оню

Jim Petro, *Attorney General* Christopher Jones, *Director*

PENNSYLVANIA

Gerald J. Pappert, Attorney General Kathleen McGinty, Secretary

RHODE ISLAND

Patrick Lynch, *Attorney General* Frederick J. Vincent, *Acting Director*

VERMONT

William H. Sorrell, Attorney General Jeffery Wennberg, Commissioner

VIRGINIA

Jerry Kilgore, *Attorney General* Robert G. Burnley, *Director*

WEST VIRGINIA

Darrell V. McGraw, Jr., Attorney General Stephanie Timmermeyer, Cabinet Secretary

Membership Conference Princeton New Jersey

Northeast Project hosted its 60th Membership Meeting in Princeton, New Jersey on April 14-16, 2004. The members meet twice annually to share their respective expertise and experience, discuss regulatory and enforcement initiatives, and inform each other of significant milestones in each state's environmental enforcement and compliance programs.

We were very fortunate to have both Attorney General Peter C. Harvey and Commissioner Bradley M. Campbell presenting the Opening Remarks at this conference. We thank Attorney General Harvey and Commissioner Campbell for their continued support and commitment to the Northeast Project.

Topics that were addressed during this meeting included: Recent Su-



From left to right: Attorney General Peter C. Harvey and Commissioner Bradely M. Campbell.



From left to right: Attorney General Peter C. Harvey, NEEP Executive Director Connie Morder, and SDAG Edward Bonanno.

preme Court Decisions and Case Law Updates, Smart Negotiating, State Enforcement Initiatives: Massachusetts Environmental Endangerment Bill, New Jersey DEP/ DCJ's Urban Initiative, New Jersey DEP's Enforcement Sweeps, Bankruptcy-Application in Environmental Law, NJ Environmental Management System (NJEMS) DOJ Worker Safety/ Environmental Initiative. In addition, time was set aside for

> Discipline breakout sessions, giving individuals the opportunity to share their latest cases and current issues developing within their state.

> We would like to take this opportunity to once again thank the experienced instructors who presented these topics: James Morgulec-USDOJ, Richard Migliore,

Paul Molloy-MA OAG, Edward Bonanno-NJ DCJ, Jeff Gross-NIDCI, Jeffrey Meyer-NIDEP,

Stephan Sedlak-NJDEP, Raymond Rude-NJDEP, Maureen Leary-NYDOL, Iohn McManus-Ohio OAG, Alan Tenenbaum-USDOJ, Andrew Goldsmith-USDOJ, Robert Kulick-USDOL/OSHA, Deborah Hillman-USDOJ, Wil-Lometti-USEPA, and David Dillion-USEPA.

We are also pleased to have Barbara Forman (see page 9) from USEPA at the conference to present the Northeast Project with a proclamation from President Bush recognizing our accomplishments during "National Environmental Crimes Prevention Week." We thank Barbara for all of her efforts in obtaining this recognition for NEEP.

If you are interested in receiving any of the handout materials for this conference, please contact the Project office.

2004 FISCAL YEAR REPORT

Letter from President George W. Bush









THE WHITE HOUSE WASHINGTON

April 5, 2004

I send greetings to those observing April 11 through April 17, 2004, as National Environmental Crime Prevention Week.

America takes pride in our wildlife, forests, deserts, ranges, mountains, and shores. During National Environmental Crime Prevention Week, the Environmental Protection Agency and other organizations educate the public about preventing and reporting environmental crimes that harm our natural resources. My Administration continues to work determinedly to enforce the laws that protect our environment. I encourage all our citizens to be responsible stewards and to be aware of the dangers of environmental crimes. By taking a stand against those who harm our environment, we improve public health and enhance the quality of life for generations of Americans to come.

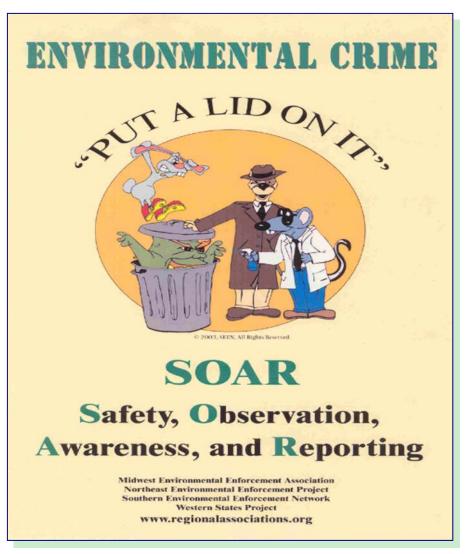
Laura joins me in sending our best wishes.

gurane

National Environmental Crimes Awareness Program

he Project continues to support the states through our environmental crimes awareness program designed for the nation's middle school students. As many of you know, the four Regional Environmental Enforcement Associations developed a collection of materials that can be used to make presentations to middle school students in an effort to increase awareness of environmental criminal activities. acronym SOAR is used throughout the materials...Safety, Observation, Awareness, and Reporting. The material packet contains the following:

- ✓ A CD containing a PowerPoint presentation describing environmental laws, criminal activity and suggestions for action. The CD can be modified to include information about the presenting agency, i.e., contact information;
- ✓ A short video, "Isn't It About Time?" features a boy and his mother who observe possible environmental criminal activity. The video discusses what they should do about it;
- ✓ A supply of comic books, "It's Grime Crime, Justin Tyme!" introducing students to environmental crimes. The comic book directs students to an Internet based environmental crime inves-



tigative game. Students who complete the game will receive a "special agent T-shirt."

✓ A commemorative poster featuring the national poster contest winner

The Project would like to promote this awareness program and encourage the member

states to outreach to their middle schools.

If you would like more information on this outreach program, please contact Training Coordinator Pat Jones

SETTLEMENT STRATEGY

e have been extremely fortunate to have received settlement monies from the member states throughout the years. The money received has been vital to our existence and allows us to continue to provide quality training and services to our members.

The basis for this type of income started as a result of the threat of losing EPA funds into NEEP, approximately 4 years ago. The four regional associations were faced with the unprecedented prospect of losing the annual federal grant, and together, they worked very hard to prevent it from happening, but all were left with the first-hand experience of budgeting for a program without that source This had been a of funds.

threat for years, but had never come to pass, and while the four associations were successful in preventing it, the message was clear: *don't rely on this money every year*.

The Steering Committee of NEEP took that message and put it into action: individual members began to direct enforcement settlements to the NEEP account.



to offset the anticipated federal loss. This started a trend, and NEEP reported on it during membership conferences, and the trend increased and has continued. States that had previously indicated they did not have the ability to direct their settlements to NEEP went back to their administrations, and in many cases because of the example set by other

states, found they were able to do this. At this writing, these examples are reported regularly, during Membership conferences and during the Prosecutor course, since the states' attorneys are the members in the position to be able to contribute via this means. As part of this effort, NEEP has developed a settlement package that they use to provide examples, options, contacts, and explicit instructions on how to direct settlements to NEEP. This tool was revised by the "Settlement Committee" which held its first meeting at the National Conference in San Antonio,

Texas in April 2003.

On behalf of the members and staff of the Northeast Environmental Enforcement Project, we would like to thank those members who have contributed settlement monies to NEEP.

Why Support NEEP?

he landscape for environmental enforcement has changed dramatically over the years. Thousands of regulated facilities (including small quantity hazardous waste generators, air toxic emission sources, and operators subject to community right-to-know requirements) have been added to the enforcement workload. Both legislators and the pub-

lic have placed more emphasis on enforcement of the environmental laws, including an increasing emphasis on the use of criminal sanctions to deal with the most egregious environmental violations.

These changes have occurred at the same time that state and local budgets have become more restricted than ever. It is crucial for state and local governments to utilize limited enforcement resources as efficiently as possible to meet growing demands on their programs. The four regional environmental enforcement associations that have been established in the United

States are an important asset to state and local governments in building and maintaining efficient and effective environmental enforcement programs.

The Northeast Environmental Enforcement Project (NEEP), headquartered in Trenton, New Jersey, was the first of four state environmental enforcement organizations to be formed in the country. Its predecessor, the Northeast Hazardous Waste Coordination Committee, was formed in 1980 as a result of a proposal presented by the Attorney General of New

Jersey to the attorneys general of ten northeastern states.

NEEP served as the model for the establishment of the Midwest Environmental Enforcement Association in 1982; the Western States Project in 1986; and the Southern Environmental Enforcement Network in 1987. All four organizations are supported by USEPA grants and matching state contributions. Headquarters offices are located within "host" state agencies. The Northeast Environmental Enforcement Project headquarters is hosted by the New Jersey Attorney General's office.

Fourteen states are now members of the NEEP, in addition to the District of Colum-

bia. The Naval Criminal Investigative Service, the Defense Criminal Investigative Service, the Air Force Office of Special Investigations, the province of Quebec, and Environment of Canada are currently Associate Members.



Efficient & Effective Facilitation

he service provided by the Northeast Project is more important than ever at a time when state and local budgets do not often stretch to provide for training of personnel. The associations provide training at a nominal cost. This efficiency is due to a very small, highly experienced operation which is focused on sharing state and local expertise among enforcement personnel. The Project is viewed as an extension of states' resources—one that provides low cost, high quality training and technical support. The four associations serve as a model for efficient, specialized government service.

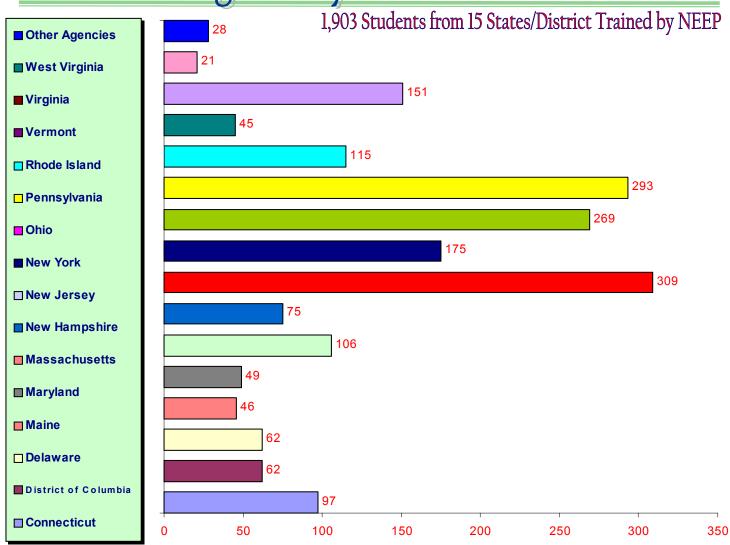


TRAINING

Basic and advanced level training is offered annually to regulatory personnel, state investigators, prosecutors and civil attorneys. Specialized training for local law enforcement officers and prosecutors is also available. Case management training for regulatory enforcement personnel has also been designed and delivered.

The training that the Project provides is critical for enforcement staff in the regulatory, civil and criminal programs. The goal of the training is to teach skills that result in appropriate and efficient enforcement actions. Courses focus on case development skills including report writing and interviewing program referral preparation, sampling procedures and proper evidence collection, and preparing technical data for the courtroom. Faculty are experienced state regulatory managers, Attorney General staff and environmental investigators.

NEEP Training History 1998 - 2004 Totals



TRAINING

MULTI-MEDIA COURSE FOR REGULATORS



This three-day course is designed for state and local regulatory personnel from Air, Water and Waste programs with more than 3 years experience. This course is intended to provide an awareness of the different media programs and the options that exist to address violations of those laws found dur-

ing an environmental inspection. The course includes practical exercises on multi-media inspections, as well as a walk-through of an electroplating facility.

ENVIRONMENTAL PROSECUTORS TRAINING

This two-day course is designed for state and local prosecutors. The course progresses through each phase of an environmental prosecution from charging strategies through jury charges. Faculty will discuss latest decisions and current issues throughout each phase of the course. The course prepares students for trial through review of techniques, strategies, and trial examples.

BASIC INVESTIGATIVE TRAINING FOR INVESTIGATORS AND INSPECTORS

This three and one-half day course is designed for investigators and regulatory personnel with less than 3 years experience in the environmental field. The course is intended to present basic skills in developing environmental cases. Its also provides an awareness of and cross-training among multiple disciplines. This training is the prerequisite for NEEP's Field Investigations Course and Federal Law Enforcement Training Center's (FLETC), Advanced Environmental Crimes Training Course.

ADVANCED FIELD INVESTIGATIONS

This three-day course consists of both classroom lectures and a series of hands-on practical exercises simulating what is typically encountered by enforcement personnel investigating an environmental incident/case. Each team runs through four environmental scenarios which will address the following issues: Illegal discharge into the water, Illegal burning of tires/copper wire, abandoned trailer filled with drums, abandoned drums, and one classroom segment on the Use of the Internet in Investigations.



CIVIL ATTORNEYS TRAINING COURSE

This two-day training course is highly interactive and will progress through each phase of a civil proceeding. Topics include drafting the complaint, motions/depositions, evidence gathering, parallel proceedings, dealing with regulatory agencies and citizen groups, direct case strategy and issues, defense strategies and issues, and negotiations of multi-defendant cases.

REFRESHER COURSE FOR COMPLI-ANCE/ENFORCEMENT INSPECTORS

This two-day course is designed for regulatory personnel from all media programs and includes such topics as inspection planning & preparation, use of the internet/sources of information, inspection authority & enforcement process, multi-media awareness, interviewing techniques, and inspection report and courtroom testimony.

COURSES

TRANS-BORDER ENFORCEMENT AWARENESS WORKSHOP

This one-day course is targeted to environmental enforcement professionals from both sides of the U.S./Canadian border. The purpose is to heighten participant awareness of the variety and types of environmental crimes occurring along the border and to encourage the development of transnational-cooperative networks to address violations of environmental law and international agreements.

PRESENTATION AND TRAINING SKILL: PRACTICAL TIPS THAT WORK

This one and one-half day program is a modification of the NEEP Train the Trainer program that was designed and delivered in the past exclusively to NEEP faculty members. We have broadened our original Train the Trainer program to meet the needs of anyone who does training, public speaking or meeting facilitation. The program is highly interactive and gives participants hands-on experience in using a wide variety of practical tips, tactics, and how-to's for improving presentations. The course includes instruction on how to handle a difficult audience, opening and closing with impact, creating dynamic visuals, involving participants, and how to recognize differences in learning and teaching styles. We will also show you how to deal with anxiety, shorten your preparation time, and organize your material. We have successfully used these innovative presentations techniques in seminars and workshops in many governmental agencies throughout the country.



NEGOTIATION SKILLS WORKSHOP

This two-day course can be tailored toward attorneys, case managers, or field personnel within your agency. The course teaches Basic Principles and Skills, Communication Styles, Planning for Structure and Process, Strategies and Tactics, as well as state-specific policies and procedures. The course includes a one-half day simulation in which all students participate. The simulation is based upon an actual environmental negotiation. This course is available upon request on an in-state bases.



The following are testimonials from the July 2003 Basic Course:

"All instructors & speakers were well prepared, friendly, helpful and enjoyable at all times. The facility classroom & accommodations were excellent."

"Excellent materials & instructors and I learned a lot!"

"Course was very good. I would recommend it to others!"

"Excellent faculty!"

"The mock trial segment I felt was most beneficial because it landed the theory into a practical and accessible realm."

ADVANCED FIELD INVE









On May 18-20, 2004, NEEP sponsored the Advanced Field Investigations Training Course in Ft. Monmouth, NJ. Fifty-one state and local investigators and regulatory personnel attended the three-day course. The training consisted of both classroom lectures and a series of hands-on practical exercises simulating what is typically encountered by enforcement personnel investigating an environmental incident/case. The following is a description of the hands-on practical exercises:

SCENARIO I-BOX TRAILER WITH DRUMS LEAKING HAZARDOUS MATERIALS

This scenario involves the evaluation of drums which are located within an unlit, unventilated box trailer. The scenario simulates the storage of acids, organic materials, explosives, unknowns, etc. in an incompatible fashion. In addition, the scenario will simulate leaking containers, elevated ambient air contaminants and other potential hazards that the students must overcome. The student will safely process the scene for identifier information from various containers, conduct drum inventories and obtain representative samples of the containers contents.

SCENARIO 2- TANK TRAILER DISCHARGING MATERIAL

An individual contacted the police department and informed the department about a chemical spill/dumping involving a tanker. The caller stated that he had been in the area and had observed people attaching a hose to the tanker. Some type of material appeared to be leaking from the hose onto the ground. These same individuals were also wearing some type of mask. The students will decide if a crime or an accident has taken place. Students will also be asked to sample discharged waste.

SCENARIO 3- ABANDONED DRUMS IN FIELD

This scenario presents the student with a small number of apparently abandoned drums. The student will have to evaluate a number of different subplots to determine what hazards at the site may exist and/or whether a crime was committed. Emphasis will be placed on processing the scene, collecting environmental samples and other physical evidence. This scenario will introduce to the student the concept of effectively evaluating numerous abandoned drums. The student in this scenario will be required to utilize all crime scene processing techniques and health and safety training procedures learned to determine what, if any, hazards exist and if a crime has been committed.

SCENARIO 4-ILLEGAL BURNING OF USED TIRES AND/OR COPPER WIRE

This scenario involves a facility that is illegally burning used tires and/or copper wire. The scenario is set in a junkyard/cluttered site. Burning takes place in a back lot fenced area. During the exercise, burning is visible from off-site. Information obtained during the investigation indicates targets are potentially violent with long rap sheets (assault, drugs, etc.) Also present are piles of ash, tires and wire. A stream flows nearby that receives runoff from the site. The student will need to conduct surveillance prior to site entry to document ongoing activity. After obtaining enough probable cause, the student will obtain and execute a search warrant under potentially hostile circumstances and conduct evidence collection through sampling, interviews, and field documentation.

STIGATIONS TRAINING

Internet Investigations



RoseAnn Wisner
Assistant Director for Western States

The classroom lecture provided an overview of Internet basics including a short background on history, structure, and navigational tools. In addition, there was a discussion on directories, search engines, various archives, types of information available, evaluating information, search strategies, and shortcuts. A live demonstration addressed general search problems and scenario-specific problems.

Traiming Testimonials...

"I thought the instructors were experts in their perspective fields and very helpful in each scenario."

David J. Mello

Rhode Island - DEM

"Great training! Unique and valuable because of the highly realistic scenarios. One of the best (and my favorite!) Training."

Donna Summers New Jersey - DEP

"Faculty very accessible, knowledgeable and willing to foster good discussions!"

Michael Metz

Vermont - ANR

"I'm going to recommend this course to all my co-workers! All the instructors were great!"

Ed Burke

Maine - DEP

"The facility and accommodations were excellent. The NEEP Staff was superb in everyway.

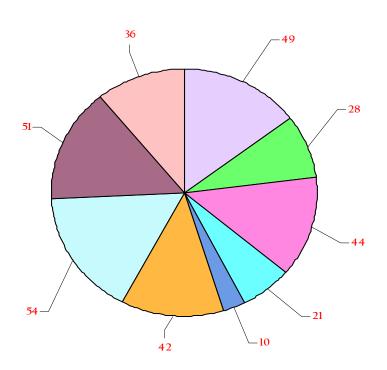
The quality of the instructors was outstanding!"

Thomas Keefe –Investigator Massachusetts - DEP

Fiscal Year 2004 Training Totals

FY04 Statistics from Traing Courses/Conferences 335 Trained in FY04

- □ Jul-03 Basic Environmental Crimes Investigation Albany, NY 49
- Aug-03 Train-the-Trainer Columbus, OH 28
- □ Oct-03 NEEP Membership Meeting Portland, ME 44
- □ Oct-03 Negotiation Skills Workshop Concord,
 NH 21
- Nov-03 Prosecutor's Training Course Oklahoma City, OK 10
- □ Dec-03 Interviewing Techniques Columbus, OH 42
- □ Apr-04 NEEP Membership Conference Princeton, NJ 54
- May-04 Advanced Field Investigations Ft. Monmouth, NJ 51
- □ Jun-04 Interviewing Course Providence, RI 36



Northeast Project Staff



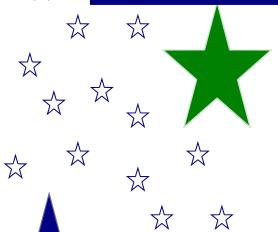
Left to right: Patricia Jones, Connie Morder, and Melanie Jack

Executive Director Connie Morder has been with Northeast Project for 20 years. She has extensive knowledge and experience with every aspect of the Project's operations. Her responsibilities include directing and coordinating all of NEEP's activities relating to training, information sharing, and networking opportunities for its members. Connie is also responsible for the Project's funding including grant applications, budgeting, analysis and reporting, coordinating with NEETFI (non-profit), and seeking alternate funding through settlements and other grant sources.

Training Coordinator Pat Jones joined the Project in May 2003. Pat has extensive experience in the training arena for state and local law enforcement personnel. She is responsible for training announcements, faculty selection, course materials, and overall coordination of the training program. Pat also excels at her duties relating to meeting planning, hotel selection, and on-site coordination of training programs and conferences.

Marketing/Information Specialist Melanie Jack, joined the Project in August 2003. She has excelled in her responsibilities regarding the overall marketing of NEEP services including the development of annual reports, brochures, newsletter, training materials and audio-visual aids. Melanie's creativity can be seen in all of these marketing efforts including the layout and design of this annual report.





We would like to take this opportunity to welcome our newly elected Chairperson, Training Chairperson, and Steering Committee members.

STEERING COMMITTEE REPRESENTATIVES

CHAIRPERSON

Michael Staub, Pennsylvania

TRAINING CHAIRPERSON

Robert Cheugh, Ohio

LARGE STATE REPRESENTATIVES

Attorney General Representative Glenn Parno, (PA)
Regulatory Representative Wolf Skacel, (NJ)
Investigative Representative Rick Fair, (OH)

MEDIUM STATE REPRESENTATIVES

Attorney General Representative Hans Miller, (MD)
Regulatory Representative John Duclos, (NH)

(At Large)

Investigative Representative Jeffrey Gross, (NJ)

(At Large)

SMALL STATE REPRESENTATIVES

Attorney General Representative Hugh McLean, (NY)

(At Large)

Regulatory Representative Dean Albro, (RI)

Investigative Representative Kurt Reuther, (DE)

State Representation

State support for the Northeast Project is accomplished through biannual Membership Meetings. The membership meetings are held in various cities in the northeast and are planned and delivered by the Project staff. The primary function of the Membership Meetings is to provide management level training to the board of representatives that directs the Project staff. Each member state and including the District of Columbia has three representatives (Attorney General, Regulatory, and Investigative) to the "Board", named the Coordination Committee. This governing body determines the services that the Project provides. Many of the board members serve also as faculty for the training courses that the Project delivers.

Coordination Committee members nominate students from their states for attendance to Project training courses. They also provide, for their agencies, access to the R@IN and information services, which are offered exclusively to enforcement agencies. The Project's Executive Director is located with the Project staff in Trenton, New Jersey, and reports to the Coordination Committee at biannual meetings. Coordination Committee members direct the staff as to the training and information services to be provided to the states.

Coordination Committee members also monitor environmental enforcement trends in order to keep their own education current through topical presentations at each meeting. Each Membership meeting features a minimum of three training sessions that include case studies, environmental law updates, or other areas of regional concern. Disciplinary breakout sessions are held for prosecutors, investigators, and regulatory enforcement managers to discuss current case law, methods of investigation, and regulatory updates in the media programs.

Coordination Committee members are typically program managers and directors from the enforcement programs in their states. Many of them have multi-media enforcement responsibility, and some are responsible for pollution prevention activities as well. The representatives from Attorney General offices are from investigative and prosecutorial units, with some representation from the civil programs as well. In recent years, the Project's scope has expanded to include multi-media training as well as greater emphasis on civil and administrative enforcement training.

Connecticut

Matthew Levine
Paul Balavender
Tamberlyn E. Conopask

Delaware

Kevin P. Maloney William Hill Kurt J. Reuther Nancy Marker

District of Columbia

Rick DuBose Louie White David E. Dyer

Maine

James Dusch Scott Whittier Brian MacMaster

Maryland

Bernard A. Penner Hans B. Miller

Massachusetts

Mike Dingle Gail Larson Paul Malloy

New Hampshire

John Duclos

Jennifer Patterson

Sandra I. Petell

New Jersey

Wolf Skacel Jeff Gross Edward Bonanno Kenneth Elwell

New York

Rocky Piaggione Hugh L. McLean Mike O'Hara James H. Ferreira

Ohio

Kevin Clouse Richard Fair Robert Cheugh

Pennsylvania

Rick Shipman Michael A. Staub Glenn Parno

Province of Quebec

Serge Srqeqoulet Pierre Bertrand

Rhode Island

Kurt A. Schatz Feidlim E. Gill Dean Albro

Vermont

Christine Thompson
Donald Gallus
Kevin Leske

Virginia

Ralph Mayer Amy Owens Matthew Dullaghan

West Virginia

Perry McDaniel Roland T. Huson

Air Force Office of Special Investigations

Joseph E. Razzano Laurinda Leach

Defense Criminal Investigation Service

John Lake

Naval Criminal Investigative Service

Terry O'Connor Darren Geary

Environmental Canada

Renzo Benocci

Technical Support

The Regional Associations Information Network (R@IN) is an internet-based information resource designed specifically for environmental regulatory and enforcement professionals such as local, state, and federal regulators, civil attorneys, law enforcement personnel, prosecutors, and others involved in environmental regulation and enforcement. This site is password protected, intended for the use of governmental personnel only, and requires application approval. R@IN is jointly sponsored by the four state Regional Environmental Enforcement Associations: Midwest Environmental Enforcement Association, Northeast Environmental Enforcement Project, Southern Environmental Enforcement Network and Western States Project. The application is available at www.regionalassociations.org.



Rain

Looking for Environmental Enforcement Training Opportunities?

Try the Calendar of Events. Users can search for information on upcoming training courses, seminars, workshops, conferences and other events of interest, and also input information about events of interest.

Need a Contact in Another Agency or Jurisdiction?

Use the searchable Contacts and Expertise database to find a contact or someone with a particular expertise. Enter your own personal information into the database, and you become a potential contact person for others.

Need Assistance, an Opinion or Just Want to Discuss an Issue?

Check out the Discussion Forums. These forums are designed to assist you in sharing information with others. The Forums are divided into four major areas: Regulatory Issues, Civil and Administrative Issues, Criminal Enforcement Issues and Legislation/Regulations Policy. Your can initiate a discussion, add information to an existing discussion, or simply monitor a discussion.

Searching for Documents?

Hundreds of useful documents are available for downloading. Use the search engine to locate the type of documents you need, then simply download those you want. You can also submit documents to be included in the documents clearinghouse.

Investing for the Future

Creation of Non-Profit Entity

Northeast Environmental Enforcement Training Fund

n October 15, 2001, the Coordination Committee unanimously voted to authorize the creation of a non-profit entity entitled the Northeast Environmental Enforcement Training Fund ("NEETFI"). Creation of NEETFI reflects many years of discussion and planning by the NEEP Steering Committee and NEEP staff about forming a nonprofit to provide even greater support for a growing and very unique training and information network. As the Project grew in membership and in its services, the membership also saw a need for growth of income in order to offset lean state and federal funding years.

The mission of the non-profit is to receive and administer funds for the sole purpose of supporting environmental enforcement training for professionals in the membership of, or in association with, the Northeast Environmental Enforcement Project.

NEETFI will carry out its mission by acquiring non-traditional types of funds for states' environmental enforcement training programs and by developing a diverse portfolio that includes a plan for investment, focuses on an endowment for the long term, and includes the potential for pursuing foundation monies, grants, and other mechanisms for growth.

This non-profit entity incorporated in Ohio on November 8, 2002 and received tax-exempt approval from the Internal Revenue Service in June 2003.

The formation of NEETFI was the result of staff and Steering Committee working together to explore the options available for establishing a separate non-profit organization to provide training funds for NEEP ac-

tivities, thereby extending the resources available to NEEP. The organization is operating in Ohio and is led by a volunteer Board made up exclusively of past and present NEEP associates. The job of the Board is two-fold: to assist NEEP financially in its annual programming; and to grow assets in the long run in order to provide an endowment for NEEP.

While accomplishing these two goals simultaneously in the current investment climate will no doubt present a real challenge, NEEP has never had this type of support, and the benefits are already evident. Since 2003, eight NEEP member states have contributed settlement funds toward environment enforcement training or directly to the endowment. NEETFI also received a state grant dedicated to the environmental enforcement training and educational materials—for NEEP members as well as for school children. These funds have enabled NEETFI to grant training dollars that would not otherwise be available, as well as to enable the endowment to grow for the future.

The development of this new vehicle for growth of environmental enforcement training resources marks a very exciting time in the history of the services the NEEP offers to member states. NEEP members will be able to look to NEETFI as an opportunity for their states to support environmental enforcement as a long term program that will have lasting impact on the health and environment of the northeastern region of the continent.

For more information on how you can support NEETFI, please contact NEEP Executive Director Connie Morder for details.

NEEP's Continuing Education Program

he New Jersey Institute of Technology (NJIT) in Newark, New Jersey, has recognized the Northeast **Environmental Enforcement Project** a qualified provider of continuing education programs. NJIT is ranked among the nation's leading comprehensive technological universities, and is New Jersey's leading provider of engineering, architectural, professional, management technical education. Each participant has the option of receiving CEU awards for any training course NEEP provides at a nominal payable to NJIT. The CEU is used nationally to document the type, quality, and duration of non-credit study. In general, one CEU is defined as being equal to 10 classroom hours.

In addition, students can obtained Continuing Legal Education (CLE) credits for attendance at NEEP courses and conferences. The NEEP staff will provide any documentation necessary for individuals to obtain CLE credits when they apply to their state's bar association.

If you would like to receive the 2005
Training / Conference Calendar, please
contact Pat Jones at (609) 896-8835 or look
on the R@IN website.

NEEP 2004 Training / Conference Calendar

DATE	COURSE NAME
April 13-16	Membership Conference Location: Princeton, New Jersey
May 18-20	Advanced Environmental Crimes Training Location: Ft. Monmouth, New Jersey
May 25-28	Advanced Environmental Prosecutor's Training Co-Sponsored: MEEA, NEEP, SEEN, WSP, USDOJ Location: South Carolina
June 8-9	Advanced Interviewing Course Location: Providence, Rhode Island
July 28-29	In-State Training Course** Negotiation Skills Workshop Location: Delaware
Sept. 14-15	In-State Training Course ** Negotiation Skills Workshop Location: Maine
Oct. 18-21	NEEP Membership Conference Location: Philadelphia, Pennsylvania
Nov. 16-17	Civil Attorney's Course & NY In-state Training Location: Buffalo, New York

** State Specific Training Program

Refresher Course for Compliance /Enforcement Inspectors and Negotiation Skills
Workshops are just examples of State specific training available to your agencies. If you would like additional information on NEEP cosponsoring these or other types of in-state courses, please contact: Patricia Jones, Training Coordinator, at (609) 896-8835.

NEEP BALANCE SHEET

July 01, 2003 to June 30, 2004

The Northeast Environmental Enforcement Project relies on funding from three sources which include a federal grant, membership dues, and settlement funds. Funding from USEPA was originally derived from the Resource Conservation and Recovery Act (RCRA) (hazardous waste program) which primarily funded NEEP's training activities; and through the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA) (superfund program) which primarily funded information service and networking activities, including membership conferences. 1990, EPA's National Enforcement Training Institute (NETI) was created with the passage of the Pollution Prosecution Act. The four associations were expected to play a major role in carrying out NETI training at the state and local levels, as mandated by the Act. Funding to the Northeast Project was then centralized under the NETI umbrella. NETI is part of the Office of Enforcement and Compliance Assurance.

The Project's Membership dues are calculated based on a state contribution formula which utilizes a base contribution per member of \$2,000, yielding a total of \$30,000 of the Northeast Environmental Enforcement Project's fifteen full members. The additional match funds are then allocated among the states according to the general population of the state. In addition, membership fees for associate members are \$2,000 per year.

And, finally, contributions from member states through settlement monies. For more information on settlement contributions, please see the Settlement article in this annual report.

FY04	
REVENUE	
Membership Dues	\$147,470
EPA Grant	\$200,000
Settlement Funds	<i>\$ 9,258</i>
Sub Total	\$356,720
FY03 Carryover Funds	\$127,836
TOTAL	\$484,556
<u>EXPENDITURES</u>	
Training / Conferences	\$115,035
Salaries	\$178,105
Fringe Benefits	\$ 49,560
Office Expenses	\$ 31,840
Indirect Costs	<i>\$ 7,396</i>
TOTAL	\$381,936
FY 04 CARRYOVER FUND	<u>s</u>
Carryover funds for FY04	\$102,620
TOTAL	\$102,620

NEEP MOMENTS... Picture Perfect!





NEEP STAFF

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Northeast
Environmental Enforcement
Project

